

APPLICATION



City Name Richland

Population Under 10,000 Over 10,000

Category Public Safety Planning & Economic Development

City Spirit Public Works

Title of Entry Ranger Cadet Program

Description of Project Richland High School & Richland Fire Dept have developed a working partnership to give students an opportunity to learn valuable life-saving skills while developing strong team working environment, as well leadership abilities

Project Summary (use additional pages if necessary) This program allows the student to find their purpose & reach their full potential in life and to develop a mentor our youth, please see attachments.

Signature of Chief Elected or Appointed Official

Please provide the following information in case of questions about the application.

Contact Name Chief David Stanley

Title Chief

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City Richland Zip 39218

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Richland Ranger Cadet Program

Description

Richland High School and Richland Fire Department have developed a working partnership to give students an opportunity to learn valuable life-saving skills while developing strong team working environment, as well leadership abilities to become productive outstanding citizens in our community. This unique program enables high school students to prepare for professional firefighter certification.

Summary

Our youths face a variety of challenges these days .When students have a positive role model, they are more likely to avoid risky behaviors and to focus on academics. With the divorce rate greater than 50% and with the erosion of morals and ethics in society, Richland Fire Department is taking the lead in filling these gaps to develop and mentor our youth.

This specific program allows the student's to find their purpose and help them navigate through challenges to reach their full potential in life while learning life-saving skills. The implementation of this program was introduced to Principle Sutton by the Chief Stanley. Our goal is to develop an internal pool of applicants who would be trained and ready after graduation. The initial plan was presented to junior and seniors and has grown from eight to fifteen since the implantation.

Because the Fire Service has high set of core values, the students are bound to adhere by our Core Values which are based upon our noble profession. Our core values are **P.R.I.D.E.**

Professionalism:

- In our actions, conduct, and job performance.
- Constantly striving to set a positive example.

Respect:

- To have high regard for all citizens and each other.
- To admire the different cultures, personalities, and opinions within our organization.



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Integrity:

- To be truthful, honest, and ethical in every aspect that we do.
- To always take the harder right way, than the easy wrong way.

Dedication:

- To the organization, each other, our families, and the community we serve.
- To the development of ourselves, department, and City.

Excellence:

- To perform excellence in everything we do.
- To always seek to improve and excel for perfection.

Activities/Skills

This program takes the student from cadet's level through certification of NFPA 1001/1002 levels. This program covers all aspects of firefighting including fire behavior, personal protective equipment, forcible entry, ventilation, salvage and overhaul, and fire attack. Also included, the student's learn and are certified in CPR and first aid, incident command, hazardous materials operations, auto extrication, rescue the rescuer, physical fitness training is a part of the program. Successful students will be certified by the Richland Fire Department.

Cooperation/Feedback/Interest

The program has been discussed at multiple meeting throughout our city, school, and district. There was a slide show of what the program was about to the junior and senior classes by Chief Stanley and Lt. Sanford. Any parents that had questions were engaged to come by the fire department or one of the city's meeting to discuss any questions or concerns. It was talked about a faculty meeting with teacher, been discussed at district office multiple people about the impact this would have on our community and students. This program could change the mindset of some students that they are worth more than what they see at home. The media has been in on the program and has completed a story after talking with the students involved.



Richland Ranger Cadet Program

Impacts

In addition, daily hands-on activities are conducted in order to build skill and enhance knowledge gained. Once the cadet graduates the program, the top ones are offered employment with the fire department once reaching the age of eighteen. The other students are allowed to become reserves within the department. The program helps in developing the attitudes and skills necessary to establish satisfying relationships, to set and achieve personal goals while producing higher self-esteem and confidence.

Approximately, 15% of the Richland High School has been impacted by the program. The benefits reflect that attendance and behavior of the cadets that are involved in the program have improved through the class. They have taken on more responsibility on themselves and hold themselves to a higher standard than they did before. The cadets that are involved come from broken homes, low income, and single-family homes. They did not see a future outside of their neighborhood. They now understand that you can do something after graduation and be a part of something greater than one's self.











